

Equality and Human Right Impact Assessment: The Form



Aberdeen City Council

EHRIA

Please use this form to any new or revised **policy, strategy, plan, procedure, report or business case – referred to as “proposal”**.

If No impact assessment is required, please complete section 7&8 of the form providing the evidence to support your decision.

1: Equality and Human Rights Impact Assessment- Essential Information

<p>Name of Proposal:</p> <p>Station Gateway: Development Brief Consultation Results</p>	<p>Date of Assessment:</p> <p>23.11.15, updated 14.12.15 and 08.02.16</p>										
<p>Service:</p> <p>Planning and Sustainable Development</p>	<p>Directorate:</p> <p>Communities Housing and Infrastructure</p>										
<p>Committee Name or delegated power reference (Where appropriate):</p> <p>Communities Housing and Infrastructure CHI/16/018</p>	<p>Date of Committee (Where appropriate):</p> <p>17 May 2016</p>										
<p>Who does this proposal affect?</p> <p>Please Tick ✓</p>	<table style="width: 100%; border: none;"> <tr> <td style="padding: 5px;">Employees</td> <td style="text-align: center; padding: 5px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 5px;">Job Applicants</td> <td style="text-align: center; padding: 5px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 5px;">Service Users</td> <td style="text-align: center; padding: 5px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 5px;">Members of the Public</td> <td style="text-align: center; padding: 5px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 5px;">Other (List below)</td> <td style="text-align: center; padding: 5px;"><input type="checkbox"/></td> </tr> </table>	Employees	<input type="checkbox"/>	Job Applicants	<input type="checkbox"/>	Service Users	<input checked="" type="checkbox"/>	Members of the Public	<input checked="" type="checkbox"/>	Other (List below)	<input type="checkbox"/>
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Other (List below)	<input type="checkbox"/>										

2: Equality and Human Rights Impact Assessment- Pre-screening

If **No** impact assessment is required, please complete section 7&8 of the form providing the evidence to support this decision

3: Equality and Human Rights Impact Assessment

a- What are the aims and intended effects of this proposal?

Aims

To set out the planning, urban design and development principles for Station Gateway, identified as project IE5 in the approved Aberdeen City Centre Masterplan. The brief considers how these principles can be adopted so that the Station can continue to complement and support Aberdeen's economic and cultural growth. The brief provides guidance to ensure that the objective for a greater mix of uses in the area can be delivered complementary to one another. The development brief area is included in the City Centre Masterplan, Aberdeen Local Development Plan and is covered by City Centre Business Zone (C2), Land for Transport (T1) and Mixed Use Area (H2) designations.

Effects

- Better connecting the residents of Aberdeen with the Station, and also seeking to improve connections to and from the rest of the city centre through improved public realm and way finding.
- Potential project work has been identified through community and stakeholder engagement on the City Centre Masterplan.

	<ul style="list-style-type: none"> • Responds to the aims and aspirations of the Aberdeen City Centre Masterplan. • The Development Brief will help guide the future provision and deliverability of proposals in the area avoiding piecemeal development. • The Development Brief also offers opportunities for better connections to non-motorised forms of transport. This offers transport choices for citizens and is of particular benefit to those who do not have access to a car. • As part of the modernisation of the planning system in Scotland, public engagement plays a vital role in the preparation of plans. This allows for people's involvement throughout the design and development process, and makes a real difference to the content of the final document.
<p>b- What equality data is available in relation to this proposal?</p> <p>(Please see guidance notes)</p>	<p>There is no equality data available in relation to this proposal. During the consultation process for the City Centre Masterplan consultation participants were not asked any personal information.</p> <p>Upon Committee approval at CHI on 20 January 2016, a 4 week period of public consultation was undertaken on the Station Gateway Draft Development Brief. The consultation period allowed members of the public time to assess and comment on the draft document and submit representations to the Council. These comments have been assessed and responded to by officers', including necessary amendments to the Development Brief as a result of representations.</p>
<p>c- List the outcomes from any consultation that relate to equalities and/or human rights issues e.g. with</p>	<p>City Centre Masterplan Consultation</p> <p>The need for a development brief for the Station Gateway has been consulted upon</p>

employees, service users, Unions or members of the public that has taken place in relation to the proposal.

widely through the City Centre Masterplan consultation process.

Three engagement periods including sessions/workshops have already been completed with the community, relevant stakeholders and statutory agencies, in September 2014, February and May 2015, where participants were invited to view plans, comment on draft proposals and suggest changes. Further comments will be possible once planning applications for bringing forward any of the individual projects specified in the Development Brief have been submitted. The consultation events were open to all.

Feedback

The comments received from the local community and interested stakeholders throughout the consultation process have been used to inform the Aberdeen City Centre Masterplan, of which this is a key project (Intervention Area 5). A summary of the key issues of concern are contained in the Stakeholder Consultation Report: <http://www.aberdeencity.gov.uk/nmsruntime/saveasdialog.asp?IID=65368&sID=26695>

General issues raised include:

- Wayfinding
- Accessibility
- Architecture and Urban Design
- Public realm

These are specifically addressed in the approved Masterplan and, in turn, the development brief.

There were no specific outcomes from the consultation in relation to equalities and/or human rights.

<p>d- Financial Assessment</p> <p>If applicable, state any relevant cost implications or savings expected from the proposal.</p>	<p>Costs (£)</p> <p>Implementation cost £ <input type="text" value="N/A"/></p> <p>Projected Savings £ <input type="text" value="N/A"/></p>
<p>e- How does this proposal contribute to the public sector equality duty: to eliminate discrimination, harassment and victimisation; advance equality of opportunity; and foster good relations?</p>	
<p>The preparation of the Development Brief is based on Aberdeen City Council's Masterplanning Process, which advocates community and stakeholder engagement in the planning process at the earliest opportunity and seeks to maintain this involvement throughout its preparation. This has already taken place in the Masterplan from which this Brief arises.</p>	
<p>f- How does this proposal link to the Council's Equality Outcomes?</p>	
<p>The Council's Equality Outcomes relevant to the Development Brief are:</p> <ul style="list-style-type: none"> 11. Pavements and footpaths that are safer and easier to use for pedestrians. 12. People who feel safe in their homes and in a city that is family friendly by night. 17. The city environment and green spaces are cleaner, better maintained and more family friendly, taking account of physical accessibility and the needs of older people. 	

4: Equality Impact Assessment – Test

What impact will implementing this proposal have on employees, service users or other people who share characteristics protected by *The Equality Act 2010* ?

Protected Characteristic:	Neutral Impact: Please ✓	Positive Impact: Please ✓	Negative Impact: Please ✓	Evidence of impact and if applicable, justification where a ' <i>Genuine Determining Reason</i> '* exists *(see completion terminology)
Age (People of all ages)		✓		The development brief will set out principles that create a better urban environment with improved pedestrian access to the Station and Guild Street area for all ages.
Disability (Mental, Physical, Sensory and Carers of Disabled people)		✓		The development brief will set out principles that create a better urban environment for all, including those with disabilities, in the Station/Guild Street area.
Gender Reassignment	✓			
Marital Status (Marriage and Civil Partnerships)	✓			
Pregnancy and Maternity	✓			
Race (All Racial Groups including Gypsy/Travellers)	✓			
Religion or Belief or Non-	✓			

belief				
Sex (Women and men)	✓			
Sexual Orientation (Heterosexual, Lesbian, Gay And Bisexual)	✓			
Other (e.g: Poverty)	✓			

5: Human Rights Impact Assessment Test	
Does this proposal have the potential to impact on an individual's Human Rights? Evidence of impact and , if applicable, justification where the impact is proportionate	
Article	Evidence
Article 2 of protocol 1: Right to education No	N/A
Article 3: Right not to be subjected to torture, inhumane or degrading treatment or punishment	

No	N/A
Article 6: Right to a fair and public hearing No	N/A
Article 8: Right to respect for private and family life, home and correspondence No	N/A
Article 10: Freedom of expression No	N/A
Article 14: Right not to be subject to discrimination No	N/A
Other article not listed above, please state:	

7- EHRIA Summary and Action Planning

Report Title	Station Gateway Draft Development Brief: Consultation Results			
Assessment not required N/A	Evidence			
Assessment completed Yes	As a result of completing this assessment, what actions are proposed to remove or reduce any risks of adverse outcomes which were identified.			
Identified Risk and to whom:	Recommended Actions:	Responsible Lead:	Completion Date:	Review Date:
No risks identified	N/A	N/A	N/A	N/A

8: Sign off

Completed by (Names and Services) :

Sandy Beattie
Team Leader (Masterplanning, Design & Conservation)
Planning and Sustainable Development
Communities, Housing & Infrastructure

Signed off by (Head of Service) :

John Lynch

Only sections 7 and 8 will be attached to the committee report

The full EHRIA will be published on Aberdeen City Council's website under
http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp

Please send an electronic format of the full EHRIA without signature to SHoward@aberdeencity.gov.uk